

Interview Questions for New Staff

These are questions that will come up during the interview process. If you would like feel free to write some notes to help you better articulate your answers.

PERSONAL

1. Share your testimony.
2. Hobbies. What do you enjoy doing in your free time?
3. Share about your relationships with your family.
4. What was it that initially attracted you to the ministry of SCF/URC? Describe how you became involved in the ministry.
5. Share about your relationships with the people who have discipled you. Share about your personal ministry.
6. Tell me about your current job (what your daily tasks consist of, your work relationships, what you enjoy, don't enjoy).
7. What peer relationships have been the most significant since you've been in college?
8. What significant events have you been able to participate in? Describe some of the enjoyable highlights as well as some of the frustrations with these events.

BIBLE

9. Describe a healthy walk with the Lord.
10. Describe a healthy understanding of 'identity in Christ'.
11. Explain: salvation by grace through faith.
12. Explain your understanding of a Calvinistic understanding of God and Salvation (T.U.L.I.P. "Doctrines of Grace", etc.)
13. Define inerrancy. How does this influence how you interpret the Bible?
14. What is your understanding of the Holy Spirit and Spiritual gifts?
15. Describe your understanding of the difference in roles of male and female in the family, church and society.
16. Do you embrace URC's statement of faith?
17. What are the most recent books that you have read?
18. What theological questions are you currently most intrigued or confused by?

PHILOSOPHY/CHARACTER

19. If you could change anything about the ministry of SCF/URC, what would it be?
20. How would you describe your spiritual gifting, temperament, strengths and weaknesses?
21. What do you do when you are angry?
22. What is your 'home church' situation? Where are you currently a member?
23. Finances. How do you feel about raising support? Do you have any debt (school loans, car loan, credit card)?
24. Issues in relationships with peers. How do your peers describe you?
25. Physical issues. Eating Disorders. Medications. Depression. Have or are any of these been struggles in your life?
26. Is there anything about past/current relationships we need to know? God's will is our sanctification; that we abstain from sexual immorality. (1 Thessalonians 4:3) By God's grace, is

this true in your life? Is there anyone on your radar screen that would affect future plans with the ministry?

27. Describe the benefit of SCF being apart of URC.
28. We are adamantly pro-life ministry. Should you find yourself confronted with the issue, can you counsel young women to pursue other options than abortion?
29. Describe your convictions and practices regarding alcohol and tobacco use.
30. Share areas of sin that you have struggled with.